













INSTITUTE OF MANAGEMENT

AFFILIATED TO SAVITRIBAI PHULE PUNE UNIVERSITY

2024-2025 MBA

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Nurturing Leaders, for a new India.

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Founder & President's Message

Kasturi Shikshan Sanstha Institue of Management



Prof. Dr. Jayashree Palande

Dear Students and Parents,

At Kasturi Shikshan Sanstha, we have a rich legacy of educating minds through value-based instruction grounded in theory, practice, and research. We prioritize individual attention to foster personal growth, education, and achievement in our students. In today's fast-paced corporate world, professionalism in every aspect is crucial, and our pedagogy instills this ethos in our students, preparing them to navigate professional dynamics in our 24x7 learning environment.

At KSS, we foster innovation, creativity, critical thinking, effective communication, and leadership qualities in our students. Our graduates are industry practitioners who contribute significantly to enhancing organizational quality and performance, gaining a competitive advantage in integrated systems. Our faculty comprises highly qualified professionals with extensive expertise and experience, supported by visiting faculty, business executives, management consultants, and esteemed guest speakers from leading business schools and industries. At KSS Institute of Management (IOM), we are committed to not only producing outstanding management graduates but also nurturing exemplary human beings and leaders who will drive their organizations to unprecedented heights. I warmly welcome you to choose KSS IOM for your management education journey, assuring you of our unwavering dedication to providing the finest management education in the country.

Warm regards,

Dr. Jayashree Palande Founder & President, Kasturi Shikshan Sanstha, Shikrapur, Pune *Nurturing Leaders, for a new India.*

Director's Message

Kasturi Shikshan Sanstha Institue of Management



Welcome Message

Prof. Dr. Pandit Palande

Dear Students and Parents,

Greetings from Kasturi Shikshan Sanstha (KSS)!

Since our inception, KSS has been committed to empowering lives through practical, vocational, and life-oriented educational programs across all levels of society. Established in 2009, our Institute of Management (IOM) launched its MBA program with recognition from AICTE and affiliation to Pune University. We aim to provide excellent management education to meet the evolving global challenges of the international markets.

KSS has earned a reputation for excellence in management education by nurturing business leadership and adapting to the dynamic industrial, financial, and commercial landscapes. With a wealth of intellectual capital and top-class infrastructure, we offer a student-centered environment and a curriculum designed to stimulate critical thinking and practical application. Our dedicated faculty, educated at renowned institutions with industry experience, mentors and motivates students to achieve their career goals and excel in today's knowledge economy. I extend my best wishes to you and look forward to welcoming you to KSS Institute of Management, where we continue to explore new frontiers in business management together.

Warm regards,

Dr. Pandit Palande Director, Kasturi Shikshan Sanstha, Shikrapur, Pune *Nurturing Leaders, for a new India*.





INTRODUCTION ABOUT KSS IOM

Nurturing Leaders, for a new India.

Founded in 2009, Kasturi Shikshan Sanstha's Institute of Management is situated in the serene locale of Shikrapur. Established under the visionary leadership of Dr. Pandit Palande and Dr. Jayashree Pandit Palande, the institute is affiliated with Savitribai Phule Pune University and approved by AICTE & DTE.

Our B-School operates tirelessly, shaping dynamic student managers who understand the nuances of the corporate world. Beyond academic excellence, we emphasize the development of culturally-oriented character through personalized guidance and continuous assessment.

The institute boasts of a dedicated faculty comprising professionals with the requisite qualifications and industry expertise. Supported by eminent luminaries from various sectors, including entrepreneurs, management consultants, and practicing managers, KSS ensures a well-rounded education that blends theoretical knowledge with practical application. Intercollegiate seminars, study tours, and industrial visits enrich the learning experience, fostering holistic development among students.

Mission, Vision, Aims & Objectives

How KSS IOM plans to change the world of Management students...



Mission

To groom students holistically through application-oriented management education, preparing them to meet current and future industry needs and challenges.

Vision

To create a new generation of entrepreneurial managers who can confidently tackle the emerging challenges of the international markets.

Aims & Objectives

Dedicated to healing and hope

The Human factor	To motivate and enhance core human attributes like bravery, vitality, conviction intelligence, confidence, and compassion, fostering harmonious living in society.
The Challenger	To equip students with the strength to overcome future societal challenges, so that they become self-confident and self-dependent, strengthening them both physically and mentally.
Potential Achievers	To bring out the full potential of students, helping them achieve their goals and fulfill their dreams. To groom students into responsible citizens dedicated to community service.
Talent Linking	To increase local and global linkages by collaborating with various organizations and industries.
Training program	To facilitate research in various fields for academic and social development along with advanced level training programs.
Placements	At KSS, placement is not merely about securing a job; it's about finding a fulfilling career path. We take pride in organizing Career Melas, counseling sessions, and industry networking opportunities

Facilities at KSS IOM

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Facilities at KSS IOM:

- 1. **Library:** A well-stocked library with a vast collection of books, journals, and digital resources to support academic and research needs.
- 2. **Classrooms**: Spacious and air-conditioned classrooms with multimedia facilities to facilitate effective learning.
- **3. Computer Lab & Wi-Fi**: Recognizing the pivotal role of Information Technology in management education, our institute provides a centrally located, state-of-the-art computer lab. Fully networked via LAN/Wi-Fi, students enjoy uninterrupted internet access for academic research and learning. At the outset of their academic journey, students undergo a foundation course to familiarize themselves with the World Wide Web consortium and maximize technology utilization.
- 4. **Auditorium and Seminar Halls**: Well-equipped auditorium and seminar halls for conducting workshops, seminars, and guest lectures.
- 5. **Hostel**: Separate hostel facilities for boys and girls with comfortable accommodation and essential amenities.
- 6. **Cafeteria**: A hygienic cafeteria offering nutritious food and beverages for students and staff.
- 7. **Sports and Recreation**: Facilities for indoor and outdoor sports activities to promote physical fitness and overall well-being.
- 8. **Transportation**: Transport facilities for students and staff commuting from nearby areas.



Special Infrastructure at KSS IOM

Kasturi Shikshan Sanstha

- 1. Placements & Career Development: At KSS (IOM), we prioritize the holistic development of our students, blending academic rigor with practical skill development aligned with industry requirements. Managed under student guidance with faculty support, our comprehensive placement initiatives ensure robust career opportunities for all students.

 Regular career counseling sessions, mock interviews, and industry interactions further prepare our students for professional success.
- 2. Entrepreneurship Development Cell: To foster entrepreneurial spirit and innovation, KSS (IOM) houses an Entrepreneurship Development Cell (EDC). The EDC supports aspiring entrepreneurs among students by providing mentorship, incubation facilities, and networking opportunities with industry experts and successful entrepreneurs. Workshops, seminars, and business plan competitions are organized to nurture entrepreneurial skills and cultivate a culture of innovation.
- 3. **Gymnasium and Sports Facilities:** We promote a balanced lifestyle with facilities for both indoor and outdoor sports activities. Our well-maintained playground accommodates basketball, football, volleyball, kabaddi, kho kho, and other sports, fostering physical fitness and mental rejuvenation among students. Additionally, a fully-equipped gymnasium allows students to maintain their fitness regimen within the campus.
- 4. **Industry Tie-ups:** Collaborations with multinational companies for internships, industrial visits, and placement opportunities.
- 5. **Continuing Education Programs**: Regular workshops, seminars, and Continuing Education (CE) programs to update students and faculty with the latest advancements in corporate world.



Syllabus & Eligibilty Criteria for Admission at KSS IOM

Kasturi Shikshan Sanstha



Eligibility Criteria

COURSE DETAILS FOR KSS MBA COURSE

Criteria as per SPPU	Educational Eligibility
 MBA (Master of Business Administration) 	 Any Graduate (e.g., BA, B.Com, B.Sc, BBA, BCA, BE, LLB, B.Pharm) passed with a minimum of 50% for open category and 45% for reserve category, along with a valid C-MAT / CET score.
Specializations Offered	CET Eligibility
Marketing Management Financial Management Human Resource Management Production and Materials Management	 To get admission to MBA first year, it is mandatory to have MH-CET entrance non zero sum result.

NUMBER OF SEATS	DURATION
60 students per batch	2 years full time

Documents Required for Admission





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Documents Required for Admission (MBA)

- 1.C-MAT / CET Score Card
- 2. Allotment Letter
- 3.S.S.C Mark Sheet / Board Certificate
- 4. H.S.C Mark Sheet / Board Certificate
- 5. Graduation Mark Sheet
- 6. Degree Certificate (1st, 2nd, 3rd Years)
- 7. Passing Certificate / Degree Certificate
- 8. Migration Certificate (if required)
- 9. Living Certificate
- 10. Domicile Certificate
- 11. Caste Certificate (if required)
- 12. Non-Creamy Layer
- 13. Certificate (if required)
- 14. Caste Validity Certificate (if required)

All documents stated above should be submitted in the original along with 4 sets of attested Xerox copies of the same.

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General Rules

Kasturi Shikshan Sanstha

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These criteria and documents are essential for admission to KSS IOM across its various programs. Candidates are advised to refer to the latest notifications and updates from the college for any changes or additional requirements.

General Rules for KSS IOM

- 1. Uniform Requirement: Students must wear the designated uniform within the college campus.
- 2. Daily I-Card Requirement: Students are required to wear their college I-Card daily while on campus.
- 3. Attendance Policy: Regular attendance is mandatory. The attendance for the day will be marked only when the student is present for all sessions scheduled for that day. A minimum of 85% attendance is required.
- 4. Cellphone Usage: Use of cellphones in the classroom is strictly prohibited.
- 5. Notice Board Etiquette: Students are expected to read and comply with notices displayed on the notice boards.

General Library Rules for KSS IOM

- 1. Silence and Cleanliness: Silence must be observed in the library and reading hall. Students should maintain cleanliness.
- 2. Book Borrowing and Returns: Library books must be returned by the specified dates. Failure to do so will result in fines. If a book is lost, the cost will be recovered from the students.

Submission Rules for KSS IOM

- 1. Timely Submissions: All submissions must be completed within the given timelines. The college will not be responsible for any actions taken by the university due to late submissions.
- 2. Fee Payment Requirement: Full fees must be paid at the time of admission. Failure to do so will Result in fines.
- 3. Examination Conduct: Using unfair means during internal and external examinations, as well as any other form of misconduct, will result in severe disciplinary action. The decision of the internal assessment committee will be fin in such cases.

Students' Testimonial

Kasturi Shikshan Sanstha





I'm incredibly grateful for the KSS IOM MBA program. The comprehensive curriculum and experienced faculty have equipped me with the skills I need to excel in the corporate world. The placement assistance was exceptional, and I landed a dream job at a renowned company. The industry interactions were invaluable, providing real-world insights and networking opportunities.

Akshay Ghavhane MBA MARKETING



My experience at KSS IOM has been truly transformative. The MBA program has not only enhanced my knowledge but also fostered my leadership skills. The faculty members were supportive and always available to answer our questions. The placement cell worked tirelessly to secure top-notch job offers for us. The industry interactions were a highlight, allowing me to connect with professionals and gain valuable industry exposure.

Priyanka Jadhav
MBA FINANCE

Gallery of Achievements & Events

Kasturi Shikshan Sanstha



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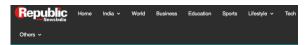
Gallery of Achievements & News

Kasturi Shikshan Sanstha



Nurturing Leaders, for a new India.

News Celebrated by Republic India



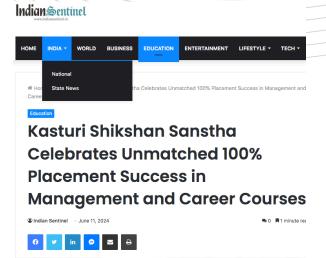
Kasturi Shikshan Sanstha Celebrates Unmatched 100% Placement Success in Management and Career Courses





The successful placement record of KSS is inspirational for all the students globally

News Celebrated by Indian Sentinel



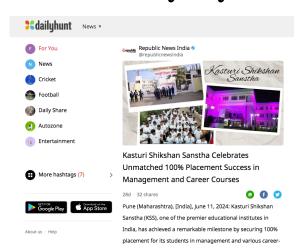
The successful placement seasons at KSS has built top leaders in the corporate world

News Celebrated by Sakaal



The successful Panditotsav event has been always the "talk of the town" in Pune

News acclaimed by Dailyhunt



The successful Career course Jobs for Pharmacy, MBA, Law, Education students have been reported nationally.

Details of Communication with KSS IOM



Kasturi Shikshan Sanstha

Nurturing Leaders, for a new India.

Kasturi Shikshan Sanstha INSTITUTE OF MANAGEMENT

It is located in the scenic town of Shikrapur, in the Shirur Taluka of Pune, Maharashtra. The campus is easily accessible and situated in a serene environment, providing an ideal setting for academic pursuits.

FOR ADMISSION

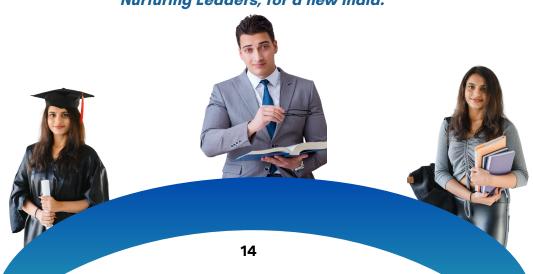
Regarding admission procedures, fee structure, and the academic calendar, visit our official website or contact the administration directly.

FOR VISIT

Pratima Nagar, Pabal Chowk, Pune-Nagar Road, Shikrapur, Shirur, Pune, Maharashtra 412208 Phone: (+91) 9766018980

Email: info@kasturieducation.org Website: www.kasturieducation.org

Nurturing Leaders, for a new India.



Kasturi Shikshan Sanstha Institute Of Management

Shikrapur, Tal. Shirur, Dist. Pune (Maharashtra)

Email:kasturiiom@gmail.com

https://IOM.kasturieducation.org.in Collage Code- 6124

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Application form for admission in MBA(A.Y. 2024-25)

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Tuition fee								—														
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Fee																						
Other Fee											Date	e of	Birt	:h:	D	D	М	М	Υ	Υ	Υ	Υ
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Parent's Name :																						
Mother's Name	:																					
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All India Rank: Year of Exam.

Decision of Admission Committee

The Candidate is provisionally admitted toYr MBA Course subject to final approval from the concerned admission regulating authority.

Date:

Admission Committee

Principal

APENDIX-I

E. Following 3 sets of attested copies should be enclosed with the Application Form: (Tick Appropriate One's)

Sr.	Document Name	Check	Remark					
No.	botament Name	list	Kemark					
1.	Admit Card of MHCET /ATMA/ CMAT OR any other	1130						
	entranceexam							
2.	Result Card of MHCET /ATMA/CMAT OR any other							
	entrance exam							
3.	Allotment letter							
4.	HSC (10th) certificate/Proof of Age							
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5.	Detailed mark card (10+2) or Equivalent Exam							
6.	Detailed mark card of Diploma/Graduation/ or equivalent							
	Exam							
7.	Character Certificate from Institution last attended and							
	Migration/School Leaving certificate							
8.	Domicile Certificate/Affidavit/Resident Certificate							
9.	Reservation (SC/ST/OBC/PH/Ex-Serviceman etc.)							
	Certificate/Caste Certificate							
10.	Cast validity Certificate							
11.	Non-Creamy Layer Certificate Valid Upto							
12.	Gap Certificate Affidavit							
13.	Passport/Aadhar Card/Voter Card/Driving License							
14.	Proof of parental annual income from all sources (in case of							
	TFW quote a candidates & OBC/ SC/ST candidates for							
	Scholarhip).							
15.	Student's/ 3 Colored passport size photographs							

Signature of verifying officer

Annexure-I UNDERTAKING BY THE STUDENT

I	s/d	permanent
	of	*
	do	
	particulars submitted to the college are true and correct.	•

- 1. I agree that the admission is granted to me as per the terms, conditions and rules of the institution and the University. I also understand that the admission will be cancelled and fee paid by me will be forfeited if any of the particulars given by me at the time of admission or later on are found to be incorrect or false.
- 2. I agree that The Director/ Management's decision in all matters concerning admission, studies, discipline, training and conduct will be final and binding on me.
- 3. I understand that the students association, active or passive with any unlawful organization, unions etc. is forbidden and I shall not have any objection if I am expelled/rusticated from the college/institute due to my participation in any union/unlawful activity or any other activity which violates the code of conduct of the college/institute.
- 4. I understand that the consumption of alcohol, drugs or any other intoxicant andsmoking within the College/Institute/Hostel premises is forbidden.
- 5. I am aware that as per The Hon'ble Supreme Court orders', ragging in any form is totally banned. This is a criminal act for which FIR will be lodged and if found involved suspension and rustication from the College/Institute is must and I will not be able to take admission in any institution anywhere in India.
- 6. I hereby declare that I was never involved or punished in any case of indiscipline and unlawful activity during my school or college career. There is no enquiry pending against me with the school/college/police/ other authorities of the state to which I belong or resided in any other state at any time.
- 7. I also know that in case of discontinuation of my studies or leaving the college/institute in between the duration of the course I shall have to pay the fee forthe remaining duration of the course. Failing to do so the college/institute can take any legal action against me.
- 8. I agree that if any component of fee is revised by the competent authority, theenhanced amount if any shall be deposited within two weeks of the issue of such notification. I understand that the Tuition fee and development fee has to be paid in advance semester wise i.e. Nov.-Dec and April-May, whereas University fee/Student fund/Other Charges etc. is to be paid annually.
- 9. I understand that it is mandatory to undergo practical training for specific periods in accordance with the relevant academic curriculum. I agree that in event of my being placed in an industrial organization within or outside Shikrapur, for such practical training, I will not have any objection for my being placed so. The institute shall not be held responsible in any way for mishap that may occur to me during my tenure in the college/institute or during the practical training outside the institute/college. I also agree to follow terms and conditions of the Industry during practical training.
- 10. I hereby agree to make all the necessary arrangements for my boarding and lodging, if hostel accommodation is not available or availed.
- 11. I am aware that my name will be struck off from the rolls of the college/institute if I fail to pay fee on time, remain absent continuously for a period of 10 days without any information or behave in a manner subversive to the Permanent Address:

City:	State:	Pin Code
Mob: (R)	Tel:	Mob:

- 12. Discipline or commit grave misconduct such as ragging or indulge in any activity which may bring disrepute to the college/institute.
- 13. I understand that the student once admitted to the institute/college is not eligible for transfer to any other college and there will be no refund of fee in such cases as mentioned.
- 14. I am aware that the use of mobile phones in the institute/college premises is banned. In case I violate this, strict action will be taken against me as per the disciplinary rules of the college/institute and University as mentioned in the college prospectus.
- 15. I am aware that if I withdraw my admission from the college/institute after the cut-off date for admissions, the fee paid is not refundable under any circumstances.
- 16. I am aware that the University examination forms are filled in the beginning of each semester. I also understand that minimum 80% attendance in aggregate and 80% in individual subject is required for being eligible to appear in the university theory and practical exams as per University rules. I shall be filling the University examination form with a clear understanding that if at a later stage I am found to be having shortage of attendance, the Principal/Director is well within his rights to detain and debar me from appearing in the University theory and practical exams in accordance with the rules of the University.
- 17. I will report for registration as per the schedule announced by the admitting authority failing which my admission will stand cancelled without any intimation from the college/institute.
- 18. I understand that in event of breach of any of the above mentioned conditions of the undertaking, my admission will stand cancelled without any obligation on the part of the college/institute to issue show cause notice. The fee paid shall be forfeited.
- 19. In case I avail the college/institute transport facility, the institute is not responsible for any mishap or discontinuation of bus service. I shall be availing the transport facility at my own risk and peril. The necessary undertaking in this regard shall be submitted as and when I start availing the transport facility.
- 20. I will pay damage charges for vehicle, furniture and equipment's of the college in case I am found guilty during my stay in the College.
- 21. All legal disputes, if any, shall come under the jurisdiction of Court in Pune City of Maharashtra state of India.

Signature of Student

DECLARATION OF PA	RENT/	GUARDIAN
I	y and have usegulations of be notified	nderstood the points mentioned the college as mentioned in the from time to time. I further
Date Place	Nama	Signature of Guardian

Date Place

ANNEXURE II

AFFIDAVIT BY THE STUDENT

Ι,	(full name of student with Institute Roll
Number) s/o d/o Mr./Mrs./Ms.	
, having been admitted to	(name of the
	y of the UGC Regulations on Curbing the Menace of D, (hereinafter called the "Regulations") carefully read the said Regulations.
1) I have, in particular, perused clause 3 of the Re 2) I have also, in particular, perused clause 7 and the penal and administrative action that is liable abetting ragging, actively or passively, or being p 3) I hereby solemnly aver and undertake that	gulations and am aware as to what constitutes ragging. I clause 9.1 of the Regulations and am fully aware of to be taken against me in case I am found guilty of or part of a conspiracy to promote ragging.
a) I will not indulge in any behaviour or act that Regulations.	t may be constituted as ragging under clause 3 of the
b) I will not participate in or abet or propagate the constituted as ragging under clause 3 of the Regu	rough any act of commission or omission that may be lations.
4) I hereby affirm that, if found guilty of ragging	g, I am liable for punishment according to clause 9.1 er criminal action that may be taken against me under
5) I hereby declare that I have not been expelled country on account of being found guilty of, abett	I or debarred from admission in any institution in the ting or being part of a conspiracy to promote, ragging; found to be untrue, I am aware that my admission is
6) Along with the above mentioned points I do he a) I will obey the code of conduct of the institute a while in and off the institution campus.	and do not indulge in any kind of in-disciplined activity
clause (6.a).	dent/mishap caused on account of the above mentioned
Declared thisday ofmonth of	year.
	Signature of deponent Name:
VERI	FICATION
affidavit is false and nothing has been concealed	rue to the best of my knowledge and no part of the or misstated therein. ne(day) of(month),
Solemnly affirmed and signed in my presence (month),(year) after reading the contents of the	Signature of deponent e on this the(day) ofis affidavit.
V /	**

OATH COMMISSIONER

Note: It is mandatory to submit this affidavit in the above format, if you desire to register for the forthcoming academic session.

ANNEXURE III AFFIDAVIT BY PARENT/GUARDIAN

I, Mr./Mrs./Ms.
(full name of parent/guardian) father/mother/guardian of, (full name of student with University Roll
Number), having been admitted to (name of the institution)
, have received or downloaded a copy of the UGC Regulations on Curbing the Menace of Ragging in
Higher Educational Institutions, 2009, (hereinafter called the "Regulations"), carefully read and fully
understood the provisions contained in the said Regulations.
1) I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
2) I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of
the penal and administrative action that is liable to be taken against my ward in case he/she is found
guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
3) I hereby solemnly aver and undertake that
a) My ward will not indulge in any behaviour or act that may be constituted as ragging under clause 3
of the Regulations.
b) My ward will not participate in or abet or propagate through any act of commission or omission that
may be constituted as ragging under clause 3 of the Regulations.
4) I hereby affirm that, if found guilty of ragging, my ward is liable for punishment according to clause
9.1 of the Regulations, without prejudice to any other criminal action that may be taken againstmy ward
under any penal law or any law for the time being in force.
5) I hereby declare that my ward has not been expelled or debarred from admission in any institution in
the country on account of being found guilty of, abetting or being part of a conspiracy to promote,
ragging; and further affirm that, in case the declaration is found to be untrue, the admission of my ward
is liable to be cancelled.
6) Along with the above mentioned points I do hereby declare that a) My ward will obey the code of conduct of the institute and do not indulge in any kind of in-
disciplined activity while in and off the institution campus.
b) My ward will be solely responsible for any kind of accident/mishap caused on account of the above
mentioned clause (6.a).
Declared this day of month of year.
Signature of deponent
Name:
Address:
Telephone/ Mobile No.: VERIFICATION
Verified that the contents of this affidavit are true to the best of my knowledge and no part of the
affidavit is false and nothing has been concealed or misstated therein.
Verified at (place) on this the (day) of (month), (year)
S'anatana S 1 manat
Signature of deponent
Solemnly affirmed and signed in my presence on this the(day) of
(month),(year) after reading the contents of this affidavit.
OATH COMMISSIONER

Note: It is mandatory to submit this affidavit in the above format, if you desire to register for the forthcoming academic session.

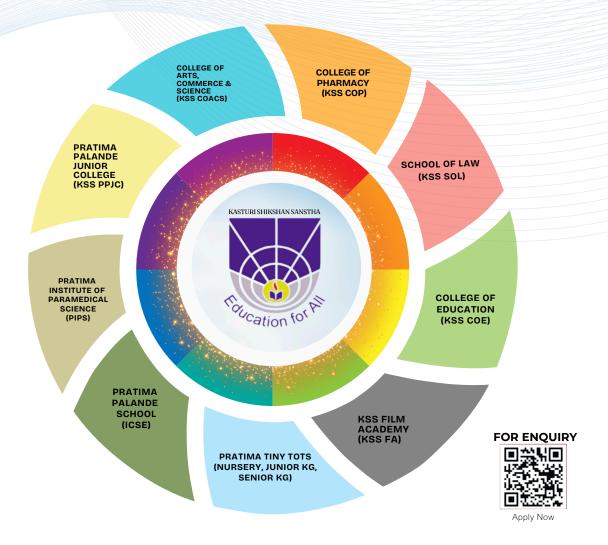
KASTURI SHIKSHAN SANSTHA





KASTURI SHIKSHAN SANSTHA'S OTHER INSTITUTES & COURSES





FOR ADMISSION

Pratima Nagar, Pabal Chowk, Pune-Nagar Road, Shikrapur, Shirur, Pune, Maharashtra 412208 Phone: (+91) 9766018980

Email: info@kasturieducation.org Website: www.kasturieducation.org

